

# Editorial

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It is with great pleasure that I welcome you to the inaugural issue of the *International Journal of Human Resource and Organization Development (IJHROD)*. This journal aims to provide a platform for cutting-edge research and thought-provoking discussions that advance our understanding of human resource and organizational development across diverse contexts. We are excited to embark on this journey with you, our readers, contributors, and academic community, to build a repository of knowledge that inspires meaningful change in organizations worldwide.

In this first issue, we present four exceptional articles that reflect the journal's commitment to exploring contemporary issues and practical implications in HR and organizational development:

- 1. Leadership Preferences of Generation Z Toward Performance and Retention in Electronic Manufacturing Companies** This study delves into the leadership styles preferred by Generation Z employees in Thailand's electronics manufacturing sector. It highlights the importance of transformational leadership and effective communication in fostering performance and retention among this emerging workforce.
- 2. The Role of HR in CSR to Support the Thai Aging Society Through Village Volunteering** Addressing the pressing challenges of an aging society, this article introduces the G-H2OST model, an innovative approach to community-based elder care through CSR initiatives. It emphasizes collaboration among government, healthcare providers, and private organizations to support aging populations in Thailand.
- 3. Innovation in the Thai Ministry of Agriculture and Cooperatives** This research explores administrative and technological innovations adopted by government agencies to enhance service delivery and public participation. It offers insights into how innovation can transform public administration and promote engagement with community stakeholders.
- 4. The Effect of Positive Leadership on Work Well-Being: The Mediating Role of Organizational Culture** Examining the interplay between positive leadership, organizational culture, and work well-being, this article underscores the critical role of supportive organizational culture in explaining the relationship between positive leadership and employee well-being.

We are grateful to the authors, reviewers, and editorial team for their contributions to this inaugural issue. We hope these articles spark meaningful discussions and inspire further research in the field. Thank you for joining us on this exciting journey, and we look forward to your continued support.

Warm regards,

Associate Professor Kritkorn Nawakitphaitoon, Ph.D.

Editor-in-Chief

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